

The USDA Forest Service and the Presidential Management Fellowship (PMF)



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What is the Presidential Management Fellows Program?

- The PMF is a two year program designed to assist Federal agencies in identifying and developing future leaders
- It recruits recent graduates from masters, law, and doctoral programs with diverse specialties including public affairs, environmental science, international affairs, and business
- Fellows are accepted to a particular agency and position; however, they perform at least one developmental assignment
- After two years, Fellows may be offered a permanent position

Why is the PMF Program a great opportunity?

- Fellows have the opportunity to showcase their unique skill sets and can quickly gain a diverse set of experiences and skills
- Developmental assignments, 4-6 months in duration, provide Fellows with diverse management and/or technical responsibilities in different subject areas and agency levels
- Fellows may also complete shorter rotations into different positions that are designed to aid in professional development
- Fellows select and complete 80 hours of formal training each year to enhance their current skill set and support career goals

Why should I consider being a PMF with the Forest Service?

- The Forest Service offers a tremendous diversity of colleagues, positions, and geographic locations
- Developmental assignments and rotations provide Fellows with opportunities to find the right fit for them
- Opportunities include roles in research, land management, recreation management, land use planning, restoration planning and implementation, sustainable development, and policy analysis
- The Forest Service PMF Program, in its current form, was established in 2002 and has earned a strong reputation for recruiting excellent talent, and hiring managers across the agency compete to hire PMFs
- The active network of Forest Service PMFs and alumni provides strong support regarding developmental assignments, rotations, and conversion positions, sharing resources, and collaborating on projects